



**Founder**

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# OD Solutions for the Future of Public Sector

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HR EsQue  
Putting the EQ back into HR

# My 5 Aims

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01

## Embed values to provide focus

Let's prove one size does not fit all. Diverse teams are the best teams as they boost creativity 100%

02

## Inclusive and Safe

Let's create a trusting place where people feel they belong; can show emotions and are supported, and want to build a positive culture together

03

## Support our people to succeed

Let's help people sustain and improve their health at work by building a sense of belonging and organisational commitment to their individual needs

04

## Encourage authenticity and inclusion

Let's demonstrate compassion and genuine engagement with a curious interest, passion and appreciation of difference

05

## Challenge the inner ego

Let's replace assumptions that people are not to be trusted, encouraging more accountable, open, adult behaviours that build belief in each other

# Bespoke Solutions

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## Let's catch up:

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